



## Registered Veterinary Nurse

**Job Title:** Registered Veterinary Nurse

**Salary:** £32,000 p/a

**Reporting to:** Practice Manager

**Application deadline:** 20<sup>th</sup> Feb 2026

**Interview date:** 21<sup>st</sup>-23<sup>rd</sup> Feb

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North Shields Vets is a new independent, family-owned, veterinary practice opening in Spring 2026. We are a small animal practice who provide routine and emergency veterinary care, including laparoscopic surgery.

We aim to provide a nurturing work environment that encourages positive wellbeing and career development. We are looking for a positive, friendly and experienced Registered Veterinary Nurse (RVN) to join us in this exciting new venture.

If you value providing exceptional customer care in a compassionate way, then we would love to hear from you!

### **Working hours and shift pattern**

Our Opening hours are 8:30am-6pm

Saturday 9am-12pm

You will work a 4-day week of 36 hours with 1 in 4 Saturday mornings (3.5 hours)

Your weekday shift will be a 10-hour working day from 8:15am-6:15pm

The Saturday morning shift will be 8:45am-12:15pm.

You will get Thursdays off each week.

There is no on call in this role.

### **Employee Benefits**

AVIVA life insurance

Access to health and wellbeing support services (digital GP, annual health check, mental health and nutritional consultations)

Competitive workplace pension scheme

An enhanced maternity, paternity and adoption leave pay for employees who work with us for two years or more.

CPD allowance of £500 per annum and 2 days paid leave to access training.

Annual leave entitlement of 33 days/6.6 weeks, inclusive of bank holidays.

Never work on your birthday, unless you want to!

Cost price, vet fees for two pets.

## **JOB DESCRIPTION**

**JOB TITLE:** Registered Veterinary Nurse (RVN)

**LOCATION:** North Shields Vets, 24 Hawkey's Lane, North Shields, NE29 0RF

**LINE MANAGER'S TITLE:** Practice Manager & Director.

### **1. OVERALL JOB PURPOSE**

- To deliver high-quality veterinary nursing care to patients and exceptional service to clients.
- Supporting the clinical and operational needs of the practice.
- The RVN is an integral member of the veterinary team, providing compassionate nursing care, assisting with surgeries and procedures, undertaking tasks as delegated and contributing to the development of practice standards in line with legal and professional requirements.

### **2. KEY RESPONSIBILITES TO INCLUDE (but not limited to)**

- To administer treatments (Veterinary Surgeons Act 1966 Schedule 3 procedures e.g. injections, medication, fluid therapy, dressing, first aid, euthanasia) as directed, and where permitted undertake minor surgical procedures.
- Deliver compassionate and evidence-based nursing care for patients including monitoring, feeding, wound care, hydration and pain assessment.
- Undertake nursing procedures such as sample collection, monitoring, anaesthesia, catheter care, wound management, bandaging and patient enrichment.
- Prepare patients and assist veterinary surgeons in surgical procedures, ensuring aseptic techniques and theatre safety.
- Provide excellent pre & post-operative nursing and support.
- Apply advanced clinical skills where appropriate and as aligned with professional competence and practice support, in accordance with policy.
- Communicate clearly and professionally with clients about patient care, treatment plans and follow up instructions.
- Provide advice on preventative care, nutrition, parasite control and long-term condition management.
- Support owners through difficult moments with compassion and professionalism.
- Maintain accurate clinical records, treatment plans, consent forms, patient histories and other documentation in accordance with RCVS standards and data protection laws.
- Contribute to inventory management and practice hygiene standards.

- Uphold health and safety policies, infection control, risk assessments and quality improvement initiatives.
- We aim to become a training practice. Mentor junior staff and student nurses, supporting learning, supervision and skills development.
- Maintain RCVS registration and meeting CPD requirements.
- Stay current with veterinary nursing standards, research and best practice guidelines.
- Actively participate in practice meetings, clinical governance and quality improvement initiatives.

### PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
<b>PROFESSIONAL AND/OR TECHNICAL QUALIFICATIONS</b>	<p>Registered Veterinary Nurse on the RCVS register</p> <p>Evidence of ongoing CPD and commitment to professional development.</p> <p>Proficiency in core clinical nursing procedures and practice software.</p>	
<b>CLINICAL EXPERIENCE</b>	<p>Previous experience in a small animal veterinary practice.</p> <p>Confidence in Surgical preparation, anaesthesia monitoring and inpatient care.</p>	<p>Experience in nurse-led clinics or Schedule 3 delegated tasks is advantageous.</p> <p>Experience in laparoscopic surgery including instrument handling, patient preparation and maintenance of equipment.</p>
<b>TEACHING AND MENTORSHIP.</b>		<p>We aim to become a training practice so experience and interest in teaching and mentoring junior staff is desirable.</p>
<b>SKILLS AND COMPETENCIES</b>	Strong understanding of RCVS Day One Competences, Code	

	<p>of Conduct, and practice legislative duties.</p> <p>Excellent communication skills.</p> <p>Ability to prioritise clinical workload, make safe decisions within competences and escalate where appropriate.</p> <p>Effective IT and record-keeping abilities.</p>	
<b>PERSONAL ATTRIBUTES</b>	<p>Compassionate, professional and client focused.</p> <p>Team-oriented with a proactive and adaptable approach.</p> <p>Calm under pressure with strong organisational skills.</p>	
<b>OTHER REQUIREMENTS</b>	<p>Enhanced DBS check may be required (practice policy)</p> <p>Commitment to uphold the practice ethos, animal welfare standards and continuous improvement.</p>	

